

South Alabama Marine Consortium

Random Drug Program Application

Please mail COMPLETED APPLICATION to:

Gulf South Resources, Inc
410 E. Laurel Ave - Foley, AL 36535
Phone: 251-943-4717/Fax 251-943-4714
Email: info@gulfsouthresources.net

Membership Category: Captain (License Number _____) Deckhand

Member Name: _____ Date of Birth _____

Social Security Number _____ - _____ - _____ Email _____

Physical Address _____

City _____ State _____ Zip _____

Mailing address if different from above _____

City _____ State _____ Zip _____

Home Telephone Number (_____) _____ - _____ Cell Phone (_____) _____ - _____

Boat Name _____ * Vessel ID # _____

** Also known as vessel registration number, bow number or Coast Guard documentation number.
This information is required by the USCG for your annual MIS report*

-Designated Employer Representative (DER) Information-

Business Name _____

DER /Captain / Employer Name _____

Name of party responsible for billing of drug test and SAMC Membership: _____

Name of party responsible for billing of SAMC Membership Renewal: _____

Business Mailing Address if different from above _____

City _____ State _____ Zip _____

Telephone Number (_____) _____ - _____ Email _____

Remarks: (Months you operate, special circumstances, etc) _____

IS A PRE-EMPLOYMENT DRUG TEST NEEDED? (Circle one) YES / NO

If paying by credit card, please complete this section:

Card #: _____

Expires: _____ / _____ CVV: _____

Include billing address for Credit Card IF different from above

Address _____

City _____ St _____ Zip _____



Membership in the South Alabama Marine Consortium is open to individuals that are engaged in the marine industry but who are **not** actively engaged in the charter fishing industry. Membership is for a **ONE** year term that begins when all proof of compliance or drug testing results and payment is received. Membership will be **\$75.00** per person and renewal rates will be **\$70.00** per year.

Gulf South Resources, Inc. will provide Member: (1) A specimen collection site within thirty miles of members home, work location or may collect onsite. (2) Laboratory testing utilizing state of the art testing procedures including EMIT screening, GC/MS confirmations as outlined in current Federal Regulations. (3) Computer generated random drug selection of employees by Social Security number. (4) Medical Review Officer (MRO) services including verification of test results, chain of custody verification, and interview of employee/contractor in case of positive tests. (5) Management Information System reporting to the Coast Guard, as required by 46 CFR part 16. (6) Coast Guard notification of non-compliance with 46 CFR part 16 upon company/member termination, failure to test, or positive test results. (7) Identification cards for all enrolled employees/contractors. Such cards will be used as proof of the employee's enrollment in a random drug testing program. (8) A letter confirming Members compliance for use during Coast Guard review of Company program. (9) A company drug testing policy, copies of Coast Guard regulations, testing procedures, (10) Employee Assistance Program materials and (11) Drug and Alcohol Training for Supervisors and Employee when needed or requested.

Notification of member (captain or crew) of random selection will be by: telephone, mail, email, text message or while onsite. If a Designated Employer Representative (DER) is provided (**and suggested**), the DER will be notified of the random test selection and shall notify the employee when they know they are available for testing **Once notified**, members are to proceed **IMMEDIATELY** to a designated collection site.(Contrary to the urban legends circulating among some employees, immediately does not mean two hours. Immediately means that after notification, all the employee's actions must lead to an immediate specimen collection.) If Gulf South Resources, Inc. is unable to locate member within a reasonable period, the member will be notified by "Certified Mail." Members must then complete testing as soon as possible. Once the employee is notified to report for testing and the test does not occur, the opportunity for the random testing is over and the test will be reported as a REFUSAL. Any refusal will be reported as such to the local United States Coast Guard Investigations Office and consequences will occur. If the DER is having trouble scheduling the donor, they should contact GSR for guidance

Any person joining a drug-testing program must have a pre-employment test upon enrollment to verify their drug-free status. Gulf South Resources, Inc. offers this pre-employment test for an additional **\$65.00 per test**, if done in our office or while onsite for additional testing; **\$75.00 if set up remotely**.) A person shall be deemed exempt from the pre-employment test if he/she has had an approved Chemical Drug test within 6 months of enrollment, or has been subject to random testing for 60 consecutive days within the past 6 months, as per 46 CFR part 16. **Gulf South Resources, Inc. can only verify full compliance by having a copy of waiver documentation on file for each employee.**

Enrollment covers costs of random, reasonable cause, and post accident drug tests for enrolled persons, regardless of the number of times each person is selected for tests for a one (1) year period. **Membership is transferable.** **If you lose an employee, you may replace them in the random program for the remainder of the membership year, provided the membership card is returned to us.** The new member will still be subject to pre-employment testing or must provide proof of compliance according to 49CFR part 382.301.

Failure to abide by the above conditions will result in removal from the South Alabama Marine Consortium and forfeiture of all membership fees.

I understand and agree to the above conditions of membership in the South Alabama Marine Consortium.

Name

Date

Received Date