

**GULF SOUTH MOTOR CARRIER CONSORTIUM (GSMCC)**

**Random Drug Program Application**

Please mail COMPLETED APPLICATION to:

**Gulf South Resources, Inc**  
410 E. Laurel Ave - Foley, AL 36535  
Phone: 251-943-4717  
Email: info@gulfsouthresources.net

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Membership Category:  Owner  Operator  Driver

Name \_\_\_\_\_ E-mail \_\_\_\_\_

CDL Driver's License Number \_\_\_\_\_ State \_\_\_\_\_ Expiration Date \_\_\_\_/\_\_\_\_/\_\_\_\_

Physical Address \_\_\_\_\_ Date of Birth \_\_\_\_/\_\_\_\_/\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Mailing address (If different from above) \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Cell Phone Number (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_ Work Telephone # (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

\*\*\*\*

Employer Name \_\_\_\_\_

Designated Employee Representative (DER) \_\_\_\_\_

Name of party responsible for billing of drug test and SGSMCC Membership: \_\_\_\_\_

Name of party responsible for billing of SGMCC Membership Renewal: \_\_\_\_\_

Employer Physical Address \_\_\_\_\_ DER Telephone # (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Employer Mailing Address (If different from above) \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Motor Carrier Number \_\_\_\_\_ DOT Number \_\_\_\_\_

**IS A PRE-EMPLOYMENT DRUG TEST NEEDED? (Circle one) YES / NO**

**If paying by credit card, please complete this section:**

Card #: \_\_\_\_\_

Expires: \_\_\_\_/\_\_\_\_ CVV# \_\_\_\_\_

**Include billing address for Credit Card if different from above**

Address \_\_\_\_\_

City \_\_\_\_\_ St \_\_\_\_\_ Zip \_\_\_\_\_



Membership in the **Gulf South Motor Carrier Consortium (GSMCC)** is open to owner operators or companies that work in the Motor Carrier Industry. **Membership** is for the term that begins the date this application is approved and for **one (1) year**. The cost of membership will be as follows: **\$80.00** per year per person living and working in Baldwin or Mobile County; **\$110.00** per person for all other areas. **Gulf South Resources, Inc.** (aka GSR) will provide Member: (1) A specimen collection site within thirty miles of members home, work location or may collect ONSITE. (2) Laboratory testing utilizing SMASA approved testing methods including GC/MS confirmations as outlined in current Federal Regulations. (3) Computer generated random drug selection of employees. (4) Medical Review Officer (MRO) services including verification of test results, chain of custody verification, and interview of employee/contractor in case of positive tests. (5) Management Information System reporting to the Federal Motor Carrier Safety Administration (FMCSA) for the **year ending December 31<sup>st</sup>**, as required by 49 CFR part 382. (6) Federal Motor Carrier Safety Administration) notification (via Drug and Alcohol Clearinghouse of non-compliance with 49 CFR part 382,) for refusal to test or positive drug or alcohol test results. (7) Employee Assistance Program materials and (81) Drug and Alcohol Training for Supervisors and Employee when needed or requested.

Notification of member (owner/operator) of random selection will be by: telephone, mail, email, text message or in person. If a Designated Employer Representative (DER) is provided (**and suggested**), the DER will be notified of the random test and shall notify the employee when they know they are available for testing. **Once notified**, members are to proceed **IMMEDIATELY** to a designated collection site. (Contrary to the urban legends circulating among some employees, immediately does not mean two hours. Immediately means that after notification, all the employee's actions must lead to an immediate specimen collection.) If Gulf South Resources, Inc. is unable to locate member within a reasonable period, the member will be notified by "Certified Mail." Members must then complete testing as soon as possible. Once the employee is notified to report for testing and the test does not occur, the opportunity for the random testing is over and the test will be reported as a **REFUSAL**. Any refusal will be reported as such to the FMCSA Drug & Alcohol Clearinghouse and consequences will occur. If the DER is having trouble scheduling the donor, they should contact GSR for guidance.

GSR will provide Member: (1) Identification cards for all enrolled employees. (2) A letter of compliance; for use during review of company programs. (3) A company drug testing policy, copies of Federal Motor Carrier Safety Administration regulations related to testing procedures, Employee Assistance Program materials. (4) Supervisor training (when needed.)

Any person joining a drug-testing program take a pre-employment test upon enrollment to verify their drug-free status. GSR offers this pre-employment test for an additional **\$70.00** per test (**\$65.00** if done in our office) exemptions to the pre-employment testing requirement, for FMCSA regulations. **All three** (3) of the following exemptions need to be met to be exempt from pre-employment testing:

1. The employee participated in a drug-testing program that met the requirements of the regulations within the previous 30 days;
2. While participating in that program, the employee was either: a) tested within the previous 6 months (from the date of application) and had a negative test result; or b) participated in a random drug testing program continuously during the preceding 12 months;
3. The employer ensures that no prior employer has any knowledge or record of a violation of the regulations within the previous 6 months.

If an employee or owner operator is requesting the waiver, please contact GSR for a detailed description of what is needed. **GSR can only verify full compliance by having a copy of pre-employment documentation on file for each employee.**

Enrollment: Covers costs of random, reasonable cause, and post accident drug and alcohol test for enrolled persons, regardless of the number of times each person is selected for tests for that **ONE (1) year** period. **Membership is transferable. If you lose a driver, you may replace them in the random program for the remainder of their membership year, provided the membership card is returned to us.** The new member will still be subject to pre-employment testing or must provide proof of compliance according to 49CFR part 382.301 or take a pre-employment test.

**Failure to abide by the above conditions will result in removal from the SGMCC and forfeiture of all membership fees. If I violate FMCSA Drug & Alcohol testing rules I will be reported to the FMCSA Drug & Alcohol Clearinghouse. It is my responsibility as a CDL driver to register for the FMCSA Drug & Alcohol Clearinghouse at <https://clearinghouse.fmcsa.dot.gov/Resource/Index/Registration-Driver-Instructions>.**

**I understand and agree to the above conditions of membership in the Gulf South Motor Carrier Consortium.**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date